



APPLICATION FOR EMPLOYMENT

CONCRETE ENTERPRISES / EXPRESS DISPOSAL & RECYCLING / SEPTIC SOLUTIONS PLUMBING & PRECAST

801 TURNER FIELD RD – ALBANY, GA 31705 – 229-888-1904 – HR@CEFAMILY.CO

Position Applied For	Date Available to Work	Desired Rate of Pay

APPLICANT INFORMATION		
<u>FIRST NAME</u>	<u>MIDDLE NAME</u>	<u>LAST NAME</u>
<u>DATE OF APPLICATION</u>	<u>PHONE NUMBER</u>	<u>EMAIL</u>

Are you eligible for employment in the United States? YES NO

CURRENT ADDRESS			
<u>STREET</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>

Relatives or friends employed by this company: N/A

Name _____ Relationship _____

Name _____ Relationship _____

Name _____ Relationship _____

<u>EMPLOYMENT HISTORY OR UPLOAD RESUME</u>
<p>Start with the last or current position, including any military experience, and work backwards (attach separate sheets if necessary). You are required to list the complete mailing address, including street number, city, state, zip; and complete all other information.</p>

CURRENT (MOST RECENT) EMPLOYER				N/A	
<u>POSITION HELD</u>	<u>FROM MO/YR:</u>	<u>TO MO/YR</u>	<u>SALARY</u>		
<u>STREET</u>		<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>	
<u>REASON FOR LEAVING</u>	<u>PHONE</u>	<u>EMAIL</u>			

SECOND (MOST RECENT) EMPLOYER				N/A	
<u>POSITION HELD</u>	<u>FROM MO/YR:</u>	<u>TO MO/YR</u>	<u>SALARY</u>		
<u>STREET</u>		<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>	
<u>REASON FOR LEAVING</u>	<u>PHONE</u>	<u>EMAIL</u>			

THIRD (MOST RECENT) EMPLOYER				N/A	
<u>POSITION HELD</u>	<u>FROM MO/YR:</u>	<u>TO MO/YR</u>	<u>SALARY</u>		
<u>STREET</u>		<u>CITY</u>	<u>STATE</u>	<u>ZIP</u>	
<u>REASON FOR LEAVING</u>	<u>PHONE</u>	<u>EMAIL</u>			

EDUCATION						
<u>SCHOOL</u>	<u>NAME & LOCATION</u>	<u>COURSE OF STUDY</u>	<u>YEARS COMPLETED</u>	<u>GRADUATE</u>		<u>N/A</u>
				<u>YES</u>	<u>NO</u>	
HIGH SCHOOL						
COLLEGE						
OTHER						
OTHER						

OTHER QUALIFICATIONS
Please list any other qualifications that you have and which you believe should be considered.

TO BE READ AND SIGNED BY APPLICANT

Concrete Enterprises is an equal opportunity employer. It is our policy that all applicants be considered solely on the basis of qualifications and ability, without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, national origin, age, disability, genetic information, veteran status, or any other protected characteristic as established by law.

I authorize you to make inquiries (including contacting current and prior employers) into my personal, employment, and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false and misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.

I understand that the information I provide regarding my current and/or prior employers may be used, and those employer(s) will be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23. I understand that I have the right to:

- Review information provided by current / previous employers.
- Have errors in the information corrected by previous employers, and for those previous employers to resend the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information if the previous employer(s) and I cannot agree on the accuracy of the information.

I affirm that the information I have provided in this application is true to the best of my knowledge, information, and belief, and I have not knowingly withheld any information requested. I understand that withholding or misstating any information requested in this application is grounds for rejection of my application, and that providing false or misleading information in this application is grounds for discharge.

I have read and understand the job description for the position.

Can you perform the essential functions of the position for which you are applying? YES NO

If no, please explain. (If you have any question as to what functions are applicable to the position for which you are applying, please ask Human Resources before you answer this question).

I acknowledge that employment with Concrete Enterprises is at-will.

Applicant Signature		Date	
Applicant Name (printed)			

TRUCK & HEAVY EQUIPMENT EXPERIENCE				N/A	
<u>Please check all that apply</u>					
Tanker		Roll Off Truck		Dozer	
Dump Truck		Portable Toilet Truck		Backhoe	
Mixer Truck		Flat Bed Truck		Skid Steer	
Garbage Truck		Motor Grader		Crusher	
Semi Truck		Excavator		Other	
Grapple Truck		Loader			

IF APPLYING FOR A DRIVING POSITION, COMPLETE BELOW				N/A	
<u>Traffic convictions and forfeitures for the past 3 years (Other than parking violations)</u>					
Date Convicted (Month / Year)	Violation		State of Violation	Penalty (Forfeited Bond, Collateral and/or Points)	

Convicted of a felony or pending trial? Yes No

If yes, explain what and when

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No

If yes, explain what and when

Has any license, permit, or privilege ever been suspended or revoked? Yes No

If yes, explain what and when
